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8	A Limited Liability Partnership Including Professional Corporations				
9					
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11	Telephone: (415) 434-9100 Facsimile: (415) 434-3947				
12	Attorneys for Defendant				
13	ENCHANTE ACCESSORIES, INC.				
14					
15	FOR THE COUNTY OF SACRAMENTO				
16					
17	UNLIMITED CIV	IL JURISDICTION			
18					
19	ANTHONY E. HELD, Ph.D., P.E.,	Case No. 2008-00003275			
20	Plaintiff,	STIPULATION AND [PROPOSED]			
21	v.	ORDER RE: CONSENT JUDGMENT			
22	ENCHANTÉ ACCESSORIES, INC.; MICHAELS STORES, INC., and DOES 1				
23	through 150, inclusive,				
24	Defendants.				
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STIPULATION AND [PROPOSED] ORDER RE: CONSENT JUDGMENT

# 1. INTRODUCTION

# 1.1 Anthony E. Held, Ph.D., P.E., and Enchanté Accessories, Inc.

This Consent Judgment is entered into by and between plaintiff Anthony E. Held, Ph.D., P.E. ("Dr. Held" or "Plaintiff") and defendant Enchanté Accessories, Inc. ("Enchanté" or "Defendant"), with Plaintiff and Defendant collectively referred to as the "Parties" and each individually referred to as a "Party."

#### 1.2 Plaintiff

Dr. Held is an individual residing in the State of California who seeks to promote awareness of exposure to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

#### 1.3 Defendant

Enchanté employs ten or more persons and is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §25249.6 et seq. (Proposition 65).

#### 1.4 General Allegations

Dr. Held alleges that Enchanté has manufactured, distributed and/or sold vinyl bathroom animals/children's items containing di(2-ethylhexyl)phthalate (hereinafter "DEHP") in the State of California without the requisite health hazard warnings. DEHP is known to cause birth defects and other reproductive harm and is listed by its chemical nomenclature pursuant to Proposition 65. DEHP listed by the State of California under Proposition 65 shall be referred to hereinafter as the "Listed Chemical."

# 1.5 Product Description

The products that are covered by this Consent Judgment are defined as follows: vinyl bathroom animals containing the plasticizer phthalate DEHP, such as but not limited to the *Life is a Beach White Pineapple Body Soap w/ Duck (#7 29016 05734 0)* which Defendant manufactured, distributed, and/or sold in the State of California. All such vinyl bathroom animals containing DEHP are referred to hereinafter as the "Products".

On November 20, 2007, Dr. Held served Enchanté and various public enforcement agencies with a document entitled "60-Day Notice of Violation" (the "Notice") that provided Enchanté and public enforcers with notice of alleged violations of California Health & Safety Code §25249.6 for failing to warn consumers that the Products exposed users in California to DEHP.

# 1.7 Complaint

On February 11, 2008, Dr. Held, who was and is acting in the interest of the general public in California, filed a complaint ("Complaint" or "Action") in the Superior Court in and for the County of Sacramento against Enchanté Accessories, Inc.; Michaels Stores, Inc.; and Does 1 through 150, alleging violations of California Health & Safety Code §25249.6 based on the alleged exposures to DEHP contained in the Products.

### 1.8 No Admission

Enchanté denies the material factual and legal allegations contained in Dr. Held's Notice and Complaint, and maintains that all Products sold and distributed in California have been and are in compliance with all laws. Nothing in this Consent Judgment shall be construed as an admission by Enchanté of any fact, finding, issue of law, or violation of law, nor shall compliance with this Consent Judgment constitute or be construed as an admission by Enchanté of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Enchanté. However, this Section shall not diminish or otherwise affect Enchanté sobligations, responsibilities, and duties under this Consent Judgment.

# 1.9 Consent to Jurisdiction

For purposes of this Consent Judgment only, the Parties stipulate that this Court has jurisdiction over Enchanté as to the allegations contained in the Complaint, that venue is proper in the County of Sacramento and that this Court has jurisdiction to enter and enforce the provisions of this Consent Judgment.

# 1.10 Effective Date

For purposes of this Consent Judgment, the term "Effective Date" shall mean October 1, 2008.

# 2. <u>INJUNCTIVE RELIEF: WARNINGS AND REFORMULATION</u>

#### 2.1 Product Warnings

As of the Effective Date, Enchanté represents that it is no longer involved in the chain of distribution of Products in the State of California.

In the event such Products are sold, shipped or offered to be shipped for sale in California after the Effective Date, such Products shall be sold or shipped with one of the clear and reasonable warnings set forth in subsection 2.1(a) of this Consent Judgment.

Each warning shall be prominently placed with such conspicuousness as compared with other words, statements, designs, or devices as to render it likely to be read and understood by an ordinary individual under customary conditions before purchase or use. Each warning shall be provided in a manner such that the consumer or user understands to which *specific* Product the warning applies, so as to minimize if not eliminate the chance that an overwarning situation will arise.

#### (a) Retail Store Sales.

(i) Product Labeling. Defendant may affix a warning to the packaging, labeling, or directly on each Product sold in retail outlets in California by Defendant or its agents, that states:

WARNING: This product contains DEHP, a phthalate chemical known to the State of California to cause birth defects and other reproductive harm.

(ii) Point-of-Sale Warnings. Alternatively, Defendant may provide warning signs in the form below to its customers in California with instructions to post the warnings in close proximity to the point of display of the Products.

WARNING: This product contains DEHP, a phthalate chemical known to the State of California to cause birth defects and other reproductive harm.

Where more than one Product is sold in proximity to other like items or to those that do not require a warning, the following statement must be used:<sup>1</sup>

WARNING: This product contains DEHP, a phthalate chemical known to the State of California to cause birth defects and other reproductive harm.

[list products for which warning is required]

### 2.2 Product Sales Confirmation

Enchanté represents that, as a direct result of the Notice issued by Held on November 20, 2007, it immediately discontinued the sale of the Products into California. In addition, Enchanté represents that its known customer and retailer was made aware of the presence of DEHP and the requirements of Proposition 65 at that time.

# 3. MONETARY PAYMENTS

# 3.1 Penalties Pursuant to Health & Safety Code §25249.7(b)

In settlement of all the claims referred to in this Consent Judgment, Enchanté shall pay \$9,000 in civil penalties to be apportioned in accordance with California Health & Safety Code \$25192, with 75% of these funds remitted to the State of California Office of Environmental Health Hazard Assessment (COEHHA) and the remaining 25% of the penalty remitted to Anthony Held as provided by California Health & Safety Code \$25249.12(d). Enchanté shall issue two separate checks for the penalty payment: (a) one check made payable to Hirst & Chanler LLP in Trust For OEHHA in the amount of \$6,750, representing 75% of the total penalty; and (b) one check to Hirst & Chanler LLP in Trust for Anthony Held in the amount of \$2,250, representing 25% of the total penalty. Two separate 1099s shall be issued for the above payments: (a) OEHHA, P.O. Box 4010, Sacramento, CA, 95814 (EIN: 68-0284486); and (b) Anthony Held, whose information shall be provided five calendar days before the payment is due.

<sup>&</sup>lt;sup>1</sup>For purposes of the consent judgment, □sold in proximity□shall mean that the Product and another product are offered for sale close enough to each other that the consumer, under customary conditions of purchase, could not reasonably determine which of the two products is subject to the warning sign.

Payment shall be delivered to Dr. Held so counsel on or before November 14, 2008 at the following address:

HIRST & CHANLER LLP Attn: Proposition 65 Controller 455 Capitol Mall, Suite 605 Sacramento, CA 95814

# 4. <u>REIMBURSEMENT OF FEES AND COSTS</u>

#### 4.1 Attorney Fees and Costs.

The Parties acknowledge that Dr. Held and his counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving this fee issue to be resolved after the material terms of the agreement had been settled. Enchanté then expressed a desire to resolve the fee and cost issue shortly after the other settlement terms had been finalized. The Parties then attempted to (and did) reach an accord on the compensation due to Dr. Held and his counsel under general contract principles and the private attorney general doctrine codified at California Code of Civil Procedure (CCP) §1021.5, for all work performed through the mutual execution of this agreement. Enchanté shall reimburse Dr. Held and his counsel for fees and costs incurred as a result of investigating, bringing this matter to Enchanté sattention, and litigating and negotiating a settlement in the public interest. Enchanté shall pay Dr. Held and his counsel \$27,000 for all attorneys fees and costs. Enchanté shall issue a separate 1099 for fees and costs (EIN: 20-3929984) and shall make the check payable to Hirst & Chanler

HIRST & CHANLER LLP Attn: Proposition 65 Controller 455 Capitol Mall, Suite 605 Sacramento, CA 95814

# 4.2 Additional Attorney Fees and Costs in Seeking Judicial Approval.

Pursuant to CCP §§1021 and 1021.5, the Parties agree that Enchanté will reimburse Dr. Held and his counsel for their reasonable fees and costs incurred in seeking judicial approval of this settlement agreement in the trial court and performing other necessary tasks after the execution of this agreement, in an amount not to exceed \$11,000. Such additional fees and costs,

exclusive of fees and costs that may be incurred in the event of an appeal include, but are not limited to, drafting and filing of the motion to approve papers, fulfilling the reporting requirements referenced in Health & Safety Code §25249.7(f), corresponding with opposing counsel regarding to any third party objections, filing a notice of entry of approval, and appearing before the Court related to the approval process.

Reimbursement of such additional fees and costs shall be due within ten days after receipt of a billing statement from Dr. Held (Additional Fee Claim). Payment of the Additional Fee Claim shall be made to Hirst & Chanler LLP, and the payment shall be delivered, at the following address:

HIRST & CHANLER LLP Attn: Proposition 65 Controller Capitol Mall Complex 455 Capitol Mall, Suite 605 Sacramento, CA 95814

Enchanté has the right to object to such reimbursement and may submit the resolution of this issue to the American Arbitration Association (AAA) in Northern California to determine the reasonableness of the additional fees and costs sought, provided that a notice of objection or decision to arbitrate is received by Dr. Held by the end of ten calendar days after receipt by Enchanté of the billing statement from Dr. Held. If an arbitration notice is not filed with AAA in a timely manner, Dr. Held may file a motion with the Court pursuant to both CCP §1021.5 and this settlement agreement to recover additional attorney fees and costs incurred as set forth in this paragraph.

#### 5. RELEASE OF ALL CLAIMS

# 5.1 Dr. Held's Release of Enchanté and Michaels Stores

In further consideration of the promises and agreements herein contained, and for the payments to be made pursuant to Sections 3 and 4 of this Consent Judgment, Dr. Held on behalf of himself, his past and current agents, representatives, attorneys, successors, and/or assignees, and in the interest of the general public, hereby waives all rights to institute or participate in, directly or indirectly, any form of legal action and releases all claims, including, without limitation, all

actions, and causes of action, in law or in equity, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses, or expenses (including, but not limited to, investigation fees, expert fees, and attorneys' fees) of any nature whatsoever, whether known or unknown, fixed or contingent (collectively "claims"), against Enchanté and against Michaels Stores, Inc. and each of Enchanté's and Michaels Stores, Inc.'s downstream wholesalers, licensors, licensees, auctioneers, retailers, franchisees, dealers, customers, owners, purchasers, users, parent companies, corporate affiliates, subsidiaries, and their respective officers, directors, attorneys, representatives, shareholders, agents, and employees, and sister and parent entities (collectively "releasees"). This release is limited to those claims that arise under Proposition 65 as such claims relate to Enchanté and Michaels Stores, Inc.'s alleged failure to warn about exposures to the Listed Chemical contained in the Products. Within five business days of the Court approval of this agreement, Dr. Held shall dismiss Michaels Stores, Inc. from the case without prejudice.

The Parties further understand and agree that this release shall not extend upstream to any entities, other than Enchante, that manufactured the Products or any component parts thereof or to any distributors or suppliers who sold the Products or any component parts thereof to Enchanté.

### 5.2 Enchanté's Release of Dr. Held

Enchanté waives any and all claims against Dr. Held, his attorneys, and other representatives for any and all actions taken or statements made (or those that could have been taken or made) by Dr. Held and his attorneys and other representatives, whether in the course of investigating claims or otherwise seeking enforcement of Proposition 65 against them in this matter, and/or with respect to the Products.

#### 6. COURT APPROVAL

This Consent Judgment is not effective until it is approved and entered by the court and shall be null and void if, for any reason, it is not approved and entered by the court within one year after it has been fully executed by all Parties, in which event any monies that have been provided to Dr. Held or his counsel pursuant to Section 3 and/or Section 4 above, shall be refunded within fifteen (15) days after receiving written notice from Enchanté that the one-year period has expired.

# 7. **SEVERABILITY**

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If, subsequent to the execution of this Consent Judgment, any of the provisions of this Consent Judgment are held by a court to be unenforceable, the validity of the enforceable provisions remaining shall not be adversely affected.

#### 8. GOVERNING LAW

The terms of this Consent Judgment shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then Enchanté shall provide written notice to Dr. Held of any asserted change in the law, and shall have no further obligations pursuant to this Consent Judgment with respect to, and to the extent that, the Products are so affected.

#### 9. NOTICES

Unless specified herein, all correspondence and notices required to be provided pursuant to this Consent Judgment shall be in writing and personally delivered or sent by: (i) first-class, (registered or certified mail) return receipt requested; or (ii) overnight courier on any Party by the other Party at the following addresses:

To Enchanté:

M. Elizabeth McDaniel, Esq. SHEPPARD MULLIN RICHTER & HAMPTON LLP 4 Embarcadero Center, 17th Floor San Francisco, CA 94111

To Dr. Held:

Proposition 65 Coordinator HIRST & CHANLER LLP 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710-2565

Any Party, from time to time, may specify in writing to the other party a change of address to which all notices and other communications shall be sent.

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# 10. COUNTERPARTS; FACSIMILE SIGNATURES

This Consent Judgment may be executed in counterparts and by facsimile, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

#### 11. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

Dr. Held agrees to comply with the reporting form requirements referenced in California Health & Safety Code §25249.7(f).

#### 12. ADDITIONAL POST EXECUTION ACTIVITIES

The Parties acknowledge that, pursuant to Health & Safety Code § 25249.7, a Motion to Approve the Agreement (Noticed Motion) is required to obtain judicial approval of this Consent Judgment. In furtherance of obtaining such approval, Dr. Held, Enchanté and their respective counsel agree to mutually employ their best efforts to support the entry of this agreement as a Consent Judgment and obtain approval of the Consent Judgment by the Court in a timely manner. For purposes of this Paragraph, best efforts shall include at a minimum that Enchanté join in or file a joinder in the Noticed Motion and participate in any oral argument before the Court on the hearing of the Noticed Motion.

#### 13. MODIFICATION

This Consent Judgment may be modified only: (1) by written agreement of the parties and upon entry of a modified Consent Judgment by the Court thereon; or (2) upon a successful motion of any party and entry of a modified Consent Judgment by the court. The Attorney General shall be served with notice of any proposed modification to this Consent Judgment at least fifteen (15) days in advance of its consideration by the Court. Dr. Held shall be entitled to his reasonable fees and costs incurred in the modification process under CCP §1021.5 if Enchanté seeks to modify the terms of this Consent Judgment.

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1	14. <u>AUTHORIZATION</u>		
2	The undersigned are authorized to execute this Consent Judgment on behalf of their		
3	respective parties and have read, understood, and agree to all of the terms and conditions of this		
4	Consent Judgment.		
5			
6	AGREED TO:	AGREED TO:	
7	Date: APPROVED  By Anthony E Held at 12:07 pm, 11/5/08	Date:	
8			
9	By: Unihony Z Kell Plaintiff ANTHONY E. HELD,	By: Defendant ENCHANTE ACCESSORIES,	
10	Ph.D., P.E.	INC.	
11	APPROVED AS TO FORM:	APPROVED AS TO FORM:	
12	Date:	Date:	
13	HIRST & CHANLER LLP	SHEPPARD MULLIN RICHTER & HAMPTON LLP	
14		00000	
15	By:	By:	
16	Christopher M. Martin Attorneys for Plaintiff ANTHONY E. HELD, Ph.D., P.E.	Michelle Hirth Attorneys for Defendant	
17	ANTHONY E. HELD, Ph.D., P.E.	ENCHANTÉ ACCESSORIES, INC	
18			
19	IT IS SO ORDERED.		
20			
21	Date:	TO OF THE PROPERTY OF THE PROP	
22		JUDGE OF THE SUPERIOR COURT	
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	]	10	

# 14. **AUTHORIZATION** 1 2 The undersigned are authorized to execute this Consent Judgment on behalf of their respective parties and have read, understood, and agree to all of the terms and conditions of this Consent Judgment. 4 5 **AGREED TO:** 6 **AGREED TO:** 7 Date: Date: 8 9 By: By: Plaintiff ANTHONY E. HELD. Defendant ENCHANTE ACCESSORIES, 10 Ph.D., P.E. INC. 11 APPROVED AS TO FORM: APPROVED AS TO FORM: 12 Date: SHEPPARD MULLIN RICHTER & 13 HAMPTON LLP 14 15 By: By: Christopher M. Martin Michelle Hirth 16 Attorneys for Plaintiff Attorneys for Defendant ENCHANTÉ ACCESSORIES, INC 17 ANTHONY E. HELD, Ph.D., P.E. 18 19 IT IS SO ORDERED. 20 21 Date: JUDGE OF THE SUPERIOR COURT 22 23 24 25 26 27 28 -10-

STIPULATION AND [PROPOSED] ORDER RE: CONSENT JUDGMENT

1	14.	<u>AUTHORIZATION</u>	
2	The undersigned are authorized to execute this Consent Judgment on behalf of their		
3	respective parties and have read, understood, and agree to all of the terms and conditions of this		
4	Cons	ent Judgment.	
5			
6		AGREED TO:	AGREED TO:
7	Date:		Date: 11/7/58
8			
9	By:		By:
10		Plaintiff ANTHONY E. HELD, Ph.D., P.E.	Defendant ENCHANTE ACCESSORIES INC.
11		A DEPOSITE A A MA MADA	
12		APPROVED AS TO FORM:	APPROVED AS TO FORM:
13	Date:	HIRST & CHANLER LLP	Date: SHEPPARD MULLIN RICHTER &
14			HAMPTON LLP
15	B		Den
16	Ву:	Christopher M. Martin	By: Michelle Hirth
17		Attorneys for Plaintiff ANTHONY E. HELD, Ph.D., P.E.	Attorneys for Defendant ENCHANTE ACCESSORIES, INC
18			
19	IT IS	SO ORDERED.	
20	11 10	SO ORDERGO.	
21	Date:		
22	Date.		JUDGE OF THE SUPERIOR COURT
23			
24			
25			
26			
27			
28			
	-10-		
	STIPULATION AND [PROPOSED] ORDER RE: CONSENT JUDGMENT		

1	14. <u>AUTHORIZATION</u>		
2	The undersigned are authorized to execute this Consent Judgment on behalf of their		
3	respective parties and have read, understood, and agree to all of the terms and conditions of this		
4	Consent Judgment.		
5			
6	AGREED TO:	AGREED TO:	
7	Date:	Date:	
8			
9 10	By: Plaintiff ANTHONY E. HELD, Ph.D., P.E.	By:  Defendant ENCHANTE ACCESSORIES, INC.	
11	APPROVED AS TO FORM:	APPROVED AS TO FORM:	
12	Date:	Date:	
13 14	HIRST & CHANLER LLP	SHEPPARD MULLIN RICHTER & HAMPTON LLP	
15 16 17 18	By:  Christopher M. Martin Attorneys for Plaintiff ANTHONY E. HELD, Ph.D., P.E.	By:  Michelle Hirth  Attorneys for Defendant  ENCHANTE ACCESSORIES, INC	
19 20	IT IS SO ORDERED.		
21	Date:		
22		JUDGE OF THE SUPERIOR COURT	
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	-10- STIPULATION AND [PROPOSED] ORDER RE: CONSENT JUDGMENT		
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